

**Professional Development and
Continuing Education for Oncology
Nurses**

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Disclosures

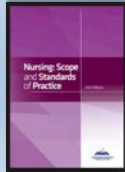
- No Conflicts of Interest or Disclosures related to this lecture.

Outcomes

- Identify key electronic and written resources for reputable and meaningful oncology education.
- List continuing education requirements at the organizational and State level as determined by the NC Board of Nursing.
- Identify the significance and importance of nursing professional development.

Why?

- ANA’s Standards of Professional Performance
 - Standard 7. Ethics
 - “The registered nurse maintains competence through continued personal and professional development.”

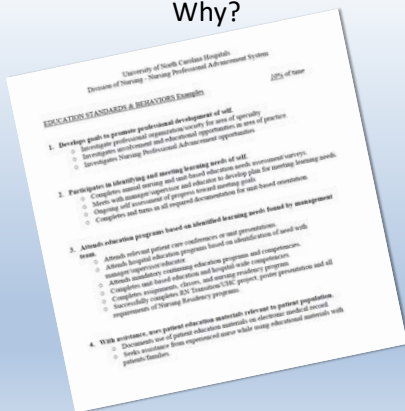


Why?

- ANA’s Standards of Professional Performance
 - Standard 12. Education
 - “The registered nurse participates in ongoing educational activities related to nursing ... “
 - “Maintains a professional portfolio that provides evidence of individual competence and lifelong learning.”



Why?



Why?

Know the requirements for YOUR position!

Education

(5) = Completes mandatory education, completes 15 education hours, completes UHC/Nurse Residency Project poster presentation, completes 1 hour of peer education

(4) = Completes mandatory education, completes 15 education hours

(3) = Completes mandatory education, completes 7.5 education hours, completes UHC/Nurse Residency Project poster presentation


(2) = Fails to complete one of the following: mandatory education, 7.5 education hours, or UHC/Nurse Residency Project poster presentation

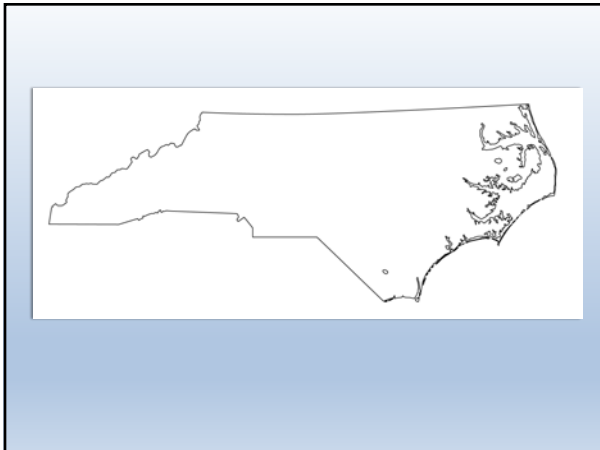
(1) = Fails to complete two of the following: mandatory education, 7.5 education hours, or UHC/Nurse Residency Project poster presentation

For a Clinical Nurse II, that expectation doubles to 30 hours to receive a (5) on the annual evaluation!

Why?

- Oncology Nursing Society (ONS) Position Statement: *The Impact of Nursing Workforce Issues on Quality Cancer Care*
 - “Employers ensure oncology nurses are educated in the latest technologies and emerging cancer therapies on an ongoing basis.”
 - “At minimum, oncology nursing professionals validate their own competencies based on the entry-level competencies ONS has defined ...”





North Carolina Licensure

- Licenses must be renewed by the last day of your birth month.
- Licenses are valid for two years.
- Nursys E-Notify®
 - Sign up to receive automated license and discipline notification(s).

<https://www.ncbon.com/licensure-listing-apply-renewal-rn-lpn>

North Carolina Licensure

- To renew: set up a profile in the Nurse Gateway
- Apply for renewal (\$100.00)
 - Requirements include:
 - Active license in NC
 - Current license is within 90 days of expiration
 - Must NOT declare another compact state as a primary residence
 - Meet Continuing Competence Requirements

<https://www.ncbon.com/licensure-listing-apply-renewal-rn-lpn>


Continuing Competence Requirements

- One of the following will be required:*
- 15 Contact Hours of continued education and 640 hours of active practice within previous 2 years
 - National Certification or Re-certification by a National Credentialing Body recognized by the Board
 - 30 Contact Hours of continued education
 - Completion of a Board-Approved Refresher Course
 - Completion of a minimum of two (2) semester hours of post-licensure academic education related to nursing practice
 - 15 Contact Hours of continued education and completion of a nursing project as Principal Investigator or Co-Investigator to include statement of problem, project objectives, methods, date of completion and summary of findings
 - 15 Contact Hours of continued education and Authoring or Co-Authoring a nursing-related article, paper, book or book chapter
 - 15 Contact Hours of continued education and developing and conducting a nursing continuing education presentation or presentations totaling a minimum of five contact hours, including program brochure or course syllabi, objectives, date and location of presentation, and approximate number of attendees

<https://www.ncbon.com/licensure-listing-continuing-competence-continuing-competence-requirements>

Continuing Competence Requirements

- 640 hours of active practice within last 2 years
~6 hours/week



Continuing Competence Requirements

- Audits
 - Random audit notification by mail sent out when renewal notifications are mailed.
 - Make sure your address is correct.
 - Only have to submit evidence of Continuing Competence if specifically notified of the audit by the BoN.
 - Notice of random audit will also be provided at the time of online renewal.

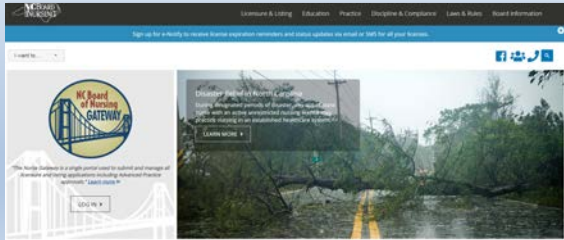
<https://www.ncbon.com/licensure-listing-continuing-competence-continuing-competence-requirements>

Tools to Help You

- Utilize the Nursys E-Notify® system for reminders.
- Set up your Nurse Gateway account.
- Decide early on in cycle on how you want to document Continuing Competence.
- Keep track of all your CE's.
- Mark your calendar with a reminder as to when your license expires.
 - Be aware of the cost.
- Make sure your address is up to date with the BoN.

Questions?

- ALWAYS refer to Board of Nursing website for most updated information.



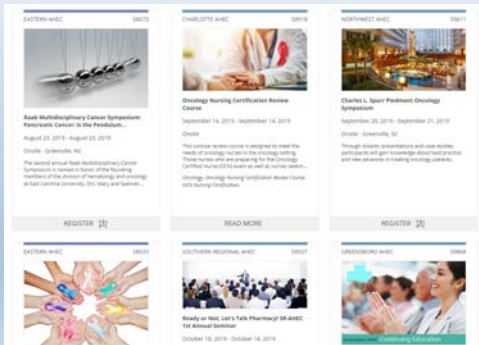
Statewide Resources

- NC AHEC (Area Health Education Centers)

What does this mean for you, as a resident of North Carolina?

It means that, through our **continuing professional development** programs, your family doctor, your dentist, your pharmacist, the staff in your local hospital, receive affordable training and continuing education—not just for state licensure and specialty certification—but also to keep them up to date on new research, emerging technologies, best practices, and the latest advancements in their fields.

Statewide Resources



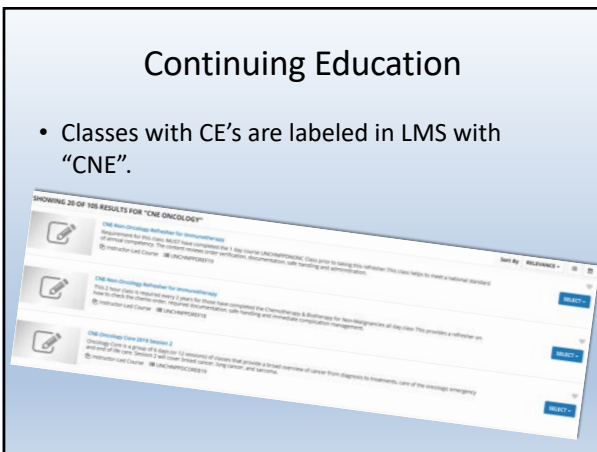


Professional Development

- Continuing Education Hours
- Professional Certifications
- Oncology Resources

Continuing Education

- Classes with CE's are labeled in LMS with "CNE".

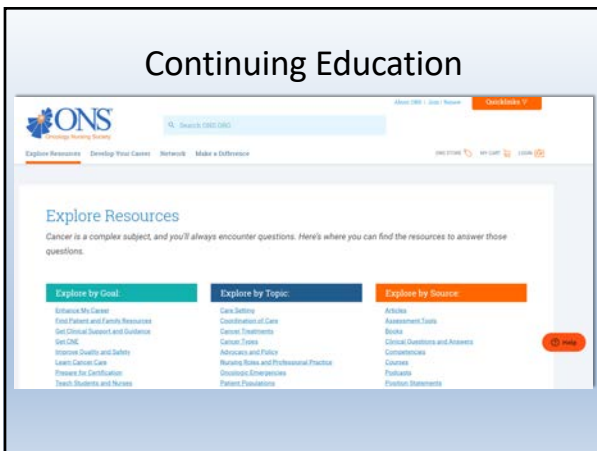


Continuing Education

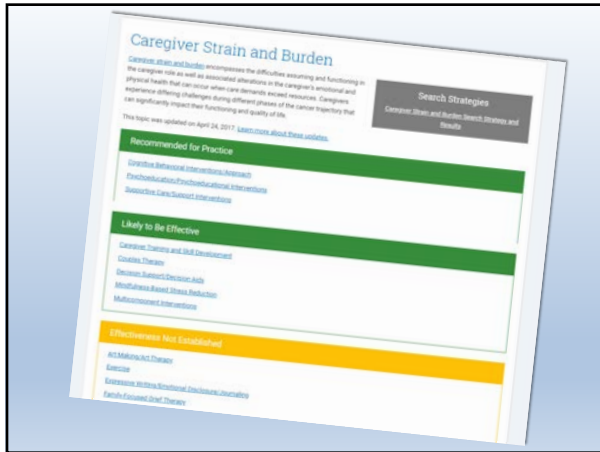
- CE Direct
 - Free access to self-paced classes, includes oncology courses
 - Includes a Certification Review course and a Focused CE Series
 - To gain access, email CEDirect@unhealth.unc.edu

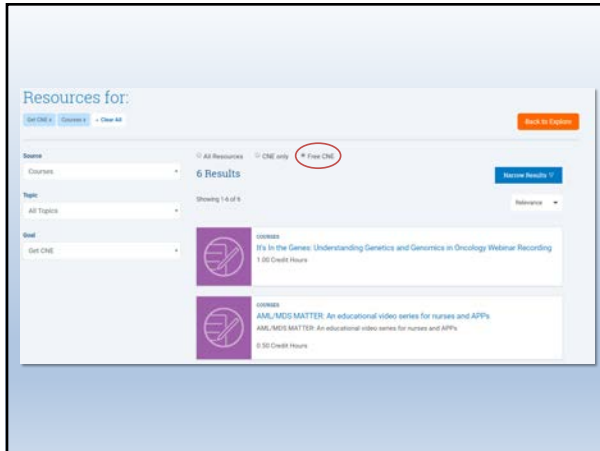


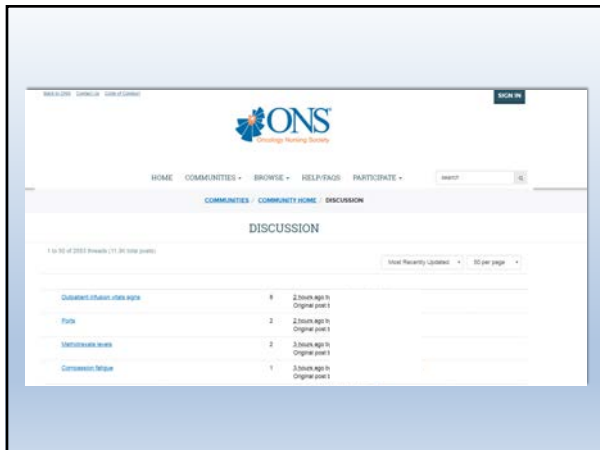
Continuing Education









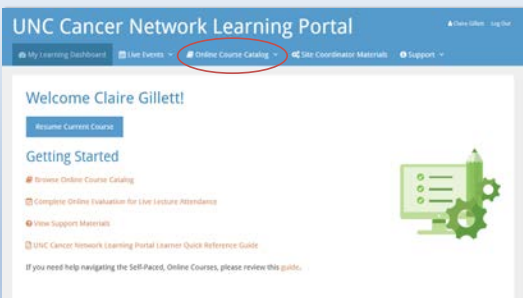


ONS Membership

- To join or renew:
<https://www.ons.org/join-renew-membership>
- For questions about the local chapter, email:
nctrangleons@gmail.com



Continuing Education



Continuing Education

- Wednesday Telehealth Lectures, occurring every other Wednesday.
- Join virtually or watch at a viewing site.
- Complete evaluation after viewing to claim credit and receive CE's.
- Participants earn ANCC CNE CE credit.

Continuing Education

- Create an account with the Learning Portal to gain access to archived lectures.
- Can view lecture, take a knowledge assessment, and print certificates.
- Includes RN and Allied Health Courses, Med/Surg Oncology Courses, Community College and Special Events.

Professional Certifications

- Specialty Certifications
 - Oncology Certified Nurse (OCN®)
 - Bone & Marrow Transplant Certified Nurse (BMTCN®)
 - Certified Pediatric Hematology Oncology Nurse (CPHON®)



Professional Certifications

- Certification Makes a Difference
- It's More than an RN License
- Patients Value Certification
- Nurses Grow Through Certification
- Employers Benefit from Certification

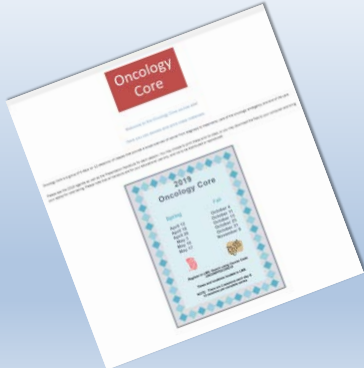
ONCC.org, Benefits of Certification

Oncology Resources



<https://collab.unchealthcare.org/sites/onccourses/SitePages/Home.aspx>

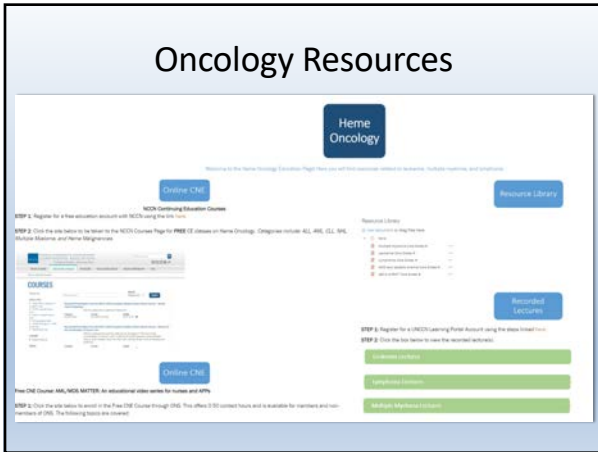
Oncology Resources



Oncology Resources



Oncology Resources



The screenshot shows the 'Heme Oncology' website interface. At the top, there's a navigation bar with 'Home' and 'Oncology'. Below that, there are several sections: 'Continue CME', 'Resource Library', 'Recorded Lectures', and 'Continue CME'. The main content area features a 'NCCN Continuing Education Classes' section with a 'STEP 1' button, a 'Resource Library' section with a 'STEP 2' button, and a 'Recorded Lectures' section with a 'STEP 3' button. There are also 'Continue CME' buttons at the bottom left and right.

Summary

- Continuing Education and Professional Development are essential to the RN role, **even at the entry level.**
- There are numerous resources available to you both in and out of the UNC system. Many are **free!**
- Professional certification is valuable to *you, your patients, and your employer*, and should be considered!
- Not sure of where to find a resource, just ask!
 - Claire.Gillett@unchealth.unc.edu
 - Susan.Mason@unchealth.unc.edu
- For those outside of the UNCH system, get to know your nursing educator, Clinical Nurse Specialist, or other educational resource for your unit or service line!

Thank you!



The image is a popular internet meme featuring a baby with a serious, almost grumpy expression. The text 'THANK YOU' is written in large, white, bold letters across the top of the baby's face, and 'YOU ROCK!' is written in similar letters across the bottom. The baby is wearing a green and white shirt.
