

Professional Development and Continuing Education for Oncology Nurses

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Disclosures

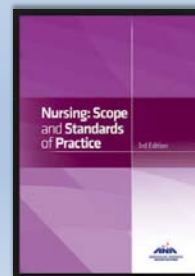
- No Conflicts of Interest or Disclosures related to this lecture.

Outcomes

- Identify key electronic and written resources for reputable and meaningful oncology education.
- List continuing education requirements at the organizational and State level as determined by the NC Board of Nursing.
- Identify the significance and importance of nursing professional development.

Why?

- ANA's Standards of Professional Performance
 - Standard 7. Ethics
 - “The registered nurse maintains competence through continued personal and professional development.”

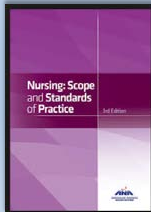


Why?

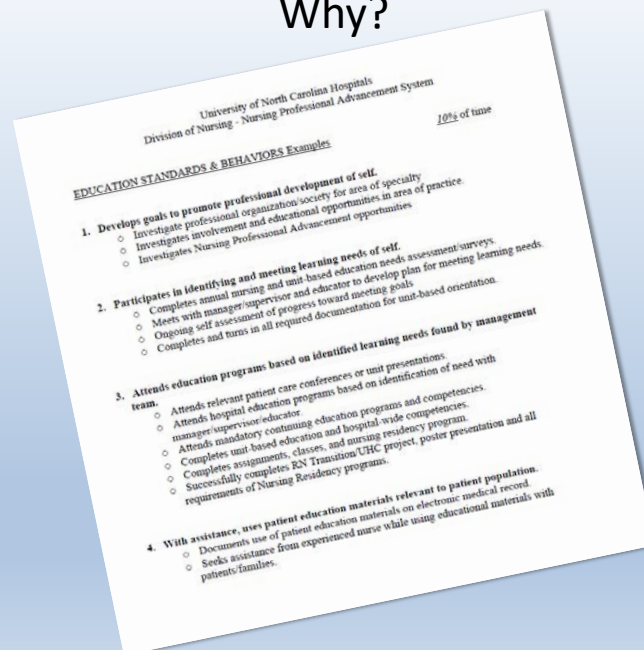
- ANA's Standards of Professional Performance

- Standard 12. Education

- “The registered nurse participates in ongoing educational activities related to nursing ... “
- “Maintains a professional portfolio that provides evidence of individual competence and lifelong learning.”



Why?



Why?



Education

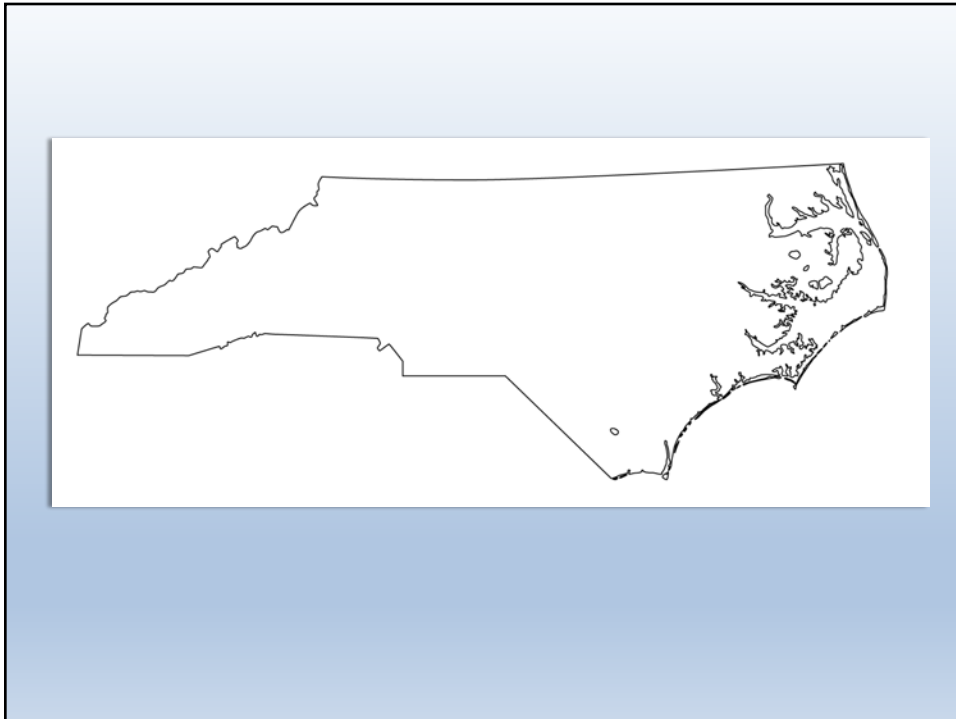
- (5) = Completes mandatory education, completes 15 education hours, completes UHC/Nurse Residency Project poster presentation, completes 1 hour of peer education
- (4) = Completes mandatory education, completes 15 education hours, completes UHC/Nurse Residency Project poster presentation
- (3) = Completes mandatory education, completes 7.5 education hours, completes UHC/Nurse Residency Project poster presentation
- (2) = Fails to complete one of the following: mandatory education, 7.5 education hours, or UHC/Nurse Residency Project poster presentation
- (1) = Fails to complete two of the following: mandatory education, 7.5 education hours, or UHC/Nurse Residency Project poster presentation

For a Clinical Nurse II, that expectation doubles to 30 hours to receive a (5) on the annual evaluation!

Why?

- Oncology Nursing Society (ONS) Position Statement: *The Impact of Nursing Workforce Issues on Quality Cancer Care*
 - “Employers ensure oncology nurses are educated in the latest technologies and emerging cancer therapies on an ongoing basis.”
 - “At minimum, oncology nursing professionals validate their own competencies based on the entry-level competencies ONS has defined ...”





North Carolina Licensure

- Licenses must be renewed by the last day of your birth month.
- Licenses are valid for two years.
- Nursys E-Notify®
 - Sign up to receive automated license and discipline notification(s).

<https://www.ncbon.com/licensure-listing-apply-renewal-rn-lpn>

North Carolina Licensure

- To renew: set up a profile in the Nurse Gateway
- Apply for renewal (\$100.00)
 - Requirements include:
 - Active license in NC
 - Current license is within 90 days of expiration
 - Must NOT declare another compact state as a primary residence
 - Meet Continuing Competence Requirements

<https://www.ncbon.com/licensure-listing-apply-renewal-rn-lpn>

Continuing Competence Requirements

(One of the following will be required)

- ▶ 15 Contact Hours of continued education and 640 hours of active practice within previous 2 years
- ▶ National Certification or Re-certification by a National Credentialing Body recognized by the Board
- ▶ 30 Contact Hours of continued education
- ▶ Completion of a Board-Approved Refresher Course
- ▶ Completion of a minimum of two (2) semester hours of post-licensure academic education related to nursing practice
- ▶ 15 Contact Hours of continued education and completion of a nursing project as Principal Investigator or Co-Investigator to include statement of problem, project objectives, methods, date of completion and summary of findings
- ▶ 15 Contact Hours of continued education and Authoring or Co-Authoring a nursing-related article, paper, book or book chapter
- ▶ 15 Contact Hours of continued education and developing and conducting a nursing continuing education presentation or presentations totaling a minimum of five contact hours, including program brochure or course syllabi, objectives, date and location of presentation, and approximate number of attendees

<https://www.ncbon.com/licensure-listing-continuing-competence-continuing-competence-requirements>

Continuing Competence Requirements

- 640 hours of active practice within last 2 years
~6 hours/week



Continuing Competence Requirements

- Audits
 - Random audit notification by mail sent out when renewal notifications are mailed.
 - Make sure your address is correct.
 - Only have to submit evidence of Continuing Competence if specifically notified of the audit by the BoN.
 - Notice of random audit will also be provided at the time of online renewal.

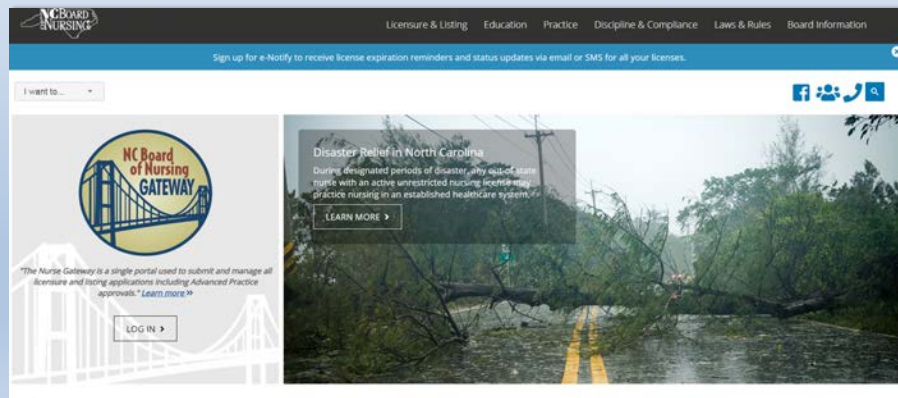
<https://www.ncbon.com/licensure-listing-continuing-competence-continuing-competence-requirements>

Tools to Help You

- Utilize the Nursys E-Notify® system for reminders.
- Set up your Nurse Gateway account.
- Decide early on in cycle on how you want to document Continuing Competence.
- Keep track of all your CE's.
- Mark your calendar with a reminder as to when your license expires.
 - Be aware of the cost.
- Make sure your address is up to date with the BoN.

Questions?

- **ALWAYS** refer to Board of Nursing website for most updated information.









Statewide Resources

- NC AHEC (Area Health Education Centers)

What does this mean for you, as a resident of North Carolina?

It means that, through our **continuing professional development** programs, your family doctor, your dentist, your pharmacist, the staff in your local hospital, receive affordable training and continuing education—not just for state licensure and specialty certification—but also to keep them up to date on new research, emerging technologies, best practices, and the latest advancements in their fields.

Statewide Resources

<p>EASTERN AHEC 58673</p>  <p>Raab Multidisciplinary Cancer Symposium: Pancreatic Cancer: Is the Pendulum...</p> <p>August 23, 2019 - August 23, 2019</p> <p>Onsite - Greenville, NC</p> <p>The second annual Raab Multidisciplinary Cancer Symposium is named in honor of the founding members of the division of hematology and oncology at East Carolina University, Drs. Mary and Spencer...</p> <p>REGISTER</p>	<p>CHARLOTTE AHEC 58918</p>  <p>Oncology Nursing Certification Review Course</p> <p>September 14, 2019 - September 14, 2019</p> <p>Onsite</p> <p>This concise review course is designed to meet the needs of oncology nurses in the oncology setting. Those nurses who are preparing for the Oncology Certified Nurse (OCN) exam as well as nurses seeking...</p> <p>Oncology, Oncology Nursing Certification Review Course, OCN Nursing Certification.</p> <p>READ MORE</p>	<p>NORTHWEST AHEC 59611</p>  <p>Charles L. Spurr Piedmont Oncology Symposium</p> <p>September 20, 2019 - September 21, 2019</p> <p>Onsite - Greenville, SC</p> <p>Through didactic presentations and case studies, participants will gain knowledge about best practice and new advances in treating oncology patients.</p> <p>REGISTER</p>
<p>EASTERN AHEC 58533</p>  <p>Ready or Not: Let's Talk Pharmacy! SR-AHEC 1st Annual Seminar</p> <p>October 18, 2019 - October 18, 2019</p> <p>REGISTER</p>	<p>SOUTHERN REGIONAL AHEC 58507</p>  <p>Ready or Not: Let's Talk Pharmacy! SR-AHEC 1st Annual Seminar</p> <p>October 18, 2019 - October 18, 2019</p> <p>REGISTER</p>	<p>GREENSBORO AHEC 59868</p>  <p>Continuing Education</p> <p>REGISTER</p>

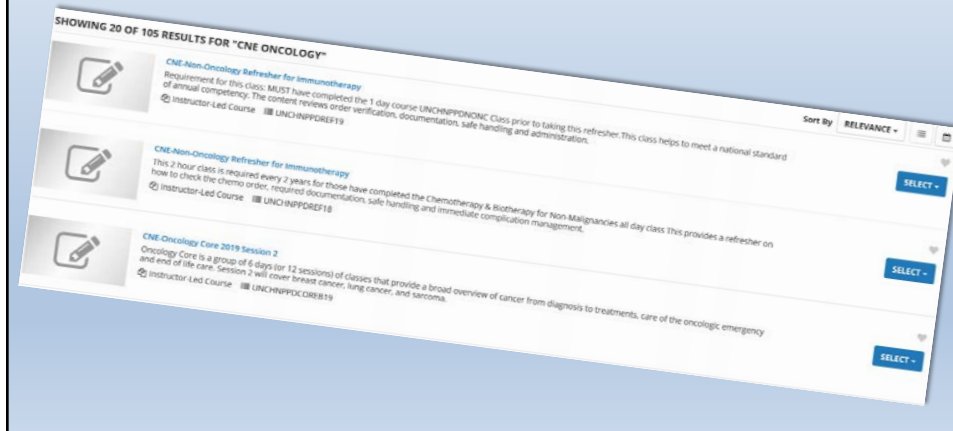


Professional Development

- Continuing Education Hours
- Professional Certifications
- Oncology Resources

Continuing Education

- Classes with CE's are labeled in LMS with "CNE".



Continuing Education

- CE Direct
 - Free access to self-paced classes, includes oncology courses
 - Includes a Certification Review course and a Focused CE Series
 - To gain access, email CEDirect@unchealth.unc.edu



Continuing Education

The screenshot shows the Oncology Nursing Society (ONS) website. At the top, there is a navigation bar with the ONS logo, a search bar, and links for 'About ONS', 'Jobs / Renew', and 'Quicklinks'. Below the navigation bar, there are four main categories: 'Explore Resources', 'Develop Your Career', 'Network', and 'Make a Difference'. The 'Explore Resources' section is highlighted and contains the following text: 'Cancer is a complex subject, and you'll always encounter questions. Here's where you can find the resources to answer those questions.' Below this text are three columns of resource categories: 'Explore by Goal', 'Explore by Topic', and 'Explore by Source'. Each column lists various resources such as 'Enhance My Career', 'Care Setting', and 'Articles'. A 'Help' button is located on the right side of the page.

The image displays two journal covers side-by-side. The left cover is for the 'CLINICAL JOURNAL OF ONCOLOGY NURSING' (CJON), featuring a colorful abstract illustration of human figures. The right cover is for the 'ONCOLOGY NURSING FORUM', featuring a colorful abstract illustration of cells and biological structures.

Caregiver Strain and Burden

[Caregiver strain and burden](#) encompasses the difficulties assuming and functioning in the caregiver role as well as associated alterations in the caregiver's emotional and physical health that can occur when care demands exceed resources. Caregivers experience differing challenges during different phases of the cancer trajectory that can significantly impact their functioning and quality of life.

This topic was updated on April 24, 2017. [Learn more about these updates.](#)

Search Strategies

[Caregiver Strain and Burden Search Strategy and Results](#)

Recommended for Practice

- [Cognitive Behavioral Interventions/Approach](#)
- [Psychoeducation/Psychoeducational Interventions](#)
- [Supportive Care/Support Interventions](#)

Likely to Be Effective

- [Caregiver Training and Skill Development](#)
- [Couples Therapy](#)
- [Decision Support/Decision Aids](#)
- [Mindfulness-Based Stress Reduction](#)
- [Multicomponent Interventions](#)

Effectiveness Not Established

- [Art Making/Art Therapy](#)
- [Exercise](#)
- [Expressive Writing/Emotional Disclosure/Journaling](#)
- [Family-Focused Grief Therapy](#)

Resources for:

Get CNE x Courses x Clear All Back to Explore

Source: Courses



Topic: All Topics

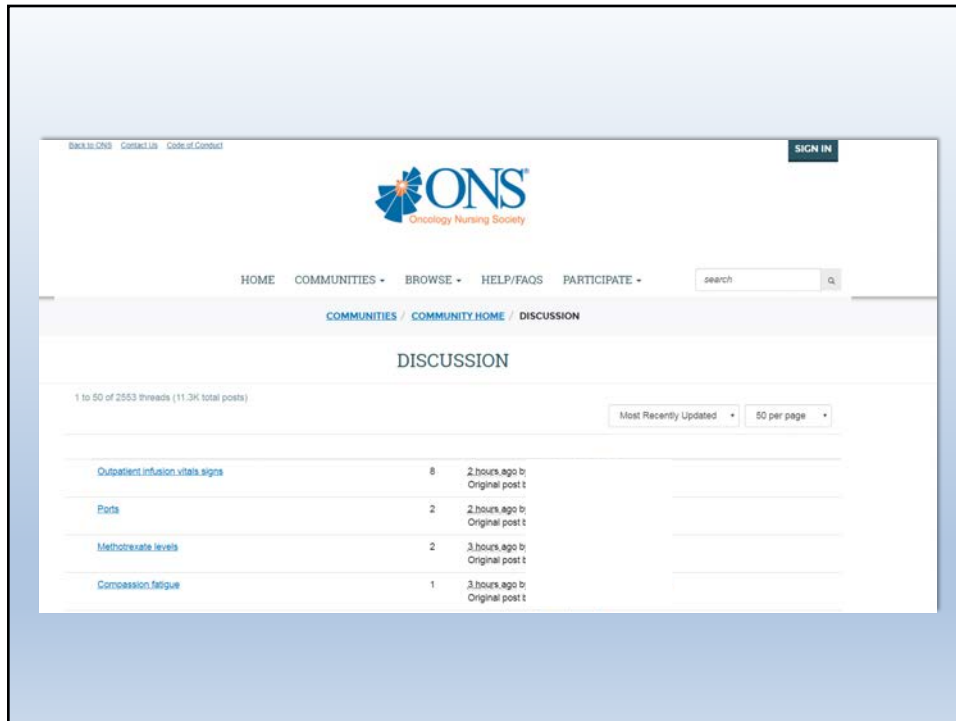
Goal: Get CNE

6 Results Narrow Results ▾

Showing 1-6 of 6 Relevance ▾

All Resources CNE only Free CNE

-  COURSES
It's In the Genes: Understanding Genetics and Genomics in Oncology Webinar Recording
1.00 Credit Hours
-  COURSES
AML/MDS MATTER: An educational video series for nurses and APPs
AML/MDS MATTER: An educational video series for nurses and APPs
0.50 Credit Hours

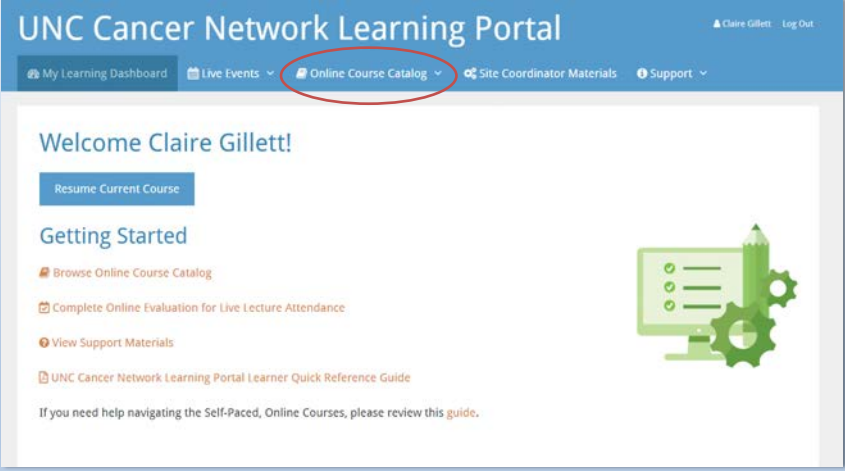


ONS Membership

- To join or renew:
<https://www.ons.org/join-renew-membership>
- For questions about the local chapter, email:
nctrangleons@gmail.com



Continuing Education



The screenshot displays the UNC Cancer Network Learning Portal interface. At the top, the header reads "UNC Cancer Network Learning Portal" with a user profile for "Claire Gillett" and a "Log Out" link. Below the header is a navigation bar with several menu items: "My Learning Dashboard", "Live Events", "Online Course Catalog" (which is circled in red), "Site Coordinator Materials", and "Support". The main content area welcomes "Claire Gillett!" and features a "Resume Current Course" button. Under the "Getting Started" section, there are four links: "Browse Online Course Catalog", "Complete Online Evaluation for Live Lecture Attendance", "View Support Materials", and "UNC Cancer Network Learning Portal Learner Quick Reference Guide". A small graphic of a computer monitor with a pencil and gears is positioned to the right of these links. A note at the bottom of the content area states: "If you need help navigating the Self-Paced, Online Courses, please review this [guide](#)."

Continuing Education

- Wednesday Telehealth Lectures, occurring every other Wednesday.
- Join virtually or watch at a viewing site.
- Complete evaluation after viewing to claim credit and receive CE's.
- Participants earn ANCC CNE CE credit.

Continuing Education

- Create an account with the Learning Portal to gain access to archived lectures.
- Can view lecture, take a knowledge assessment, and print certificates.
- Includes RN and Allied Health Courses, Med/Surg Oncology Courses, Community College and Special Events.

Professional Certifications

- Specialty Certifications
 - Oncology Certified Nurse (OCN®)
 - Bone & Marrow Transplant Certified Nurse (BMTCN®)
 - Certified Pediatric Hematology Oncology Nurse (CPHON®)

Check with your Manager
about No Up-Front Fee
Programs!

Professional Certifications



Certification Makes a Difference



It's More than an RN License



Patients Value Certification



Nurses Grow Through Certification



Employers Benefit from Certification

ONCC.org, Benefits of Certification

Oncology Resources

Oncology Courses

Welcome to the Oncology Courses SharePoint Site!

Hello! Please read the instructions below, then use the linked boxes to access your class materials. Click here for a [Tip Sheet](#) to help get you started!

Once you enter the class, print whatever materials you would like to bring to class. You may also download the materials to your computer, and bring your laptop for note taking. Please note that extra paper materials may not be available the day of class, so please take the time to look over the documents prior to class. Materials are for your educational use only and cannot be reproduced or distributed.

Click on your course box to access your materials.

Searching for Resources based on Disease Group? Click the box below!

Oncology Core

BMT Core

Chemotherapy and Biotherapy Provider Class

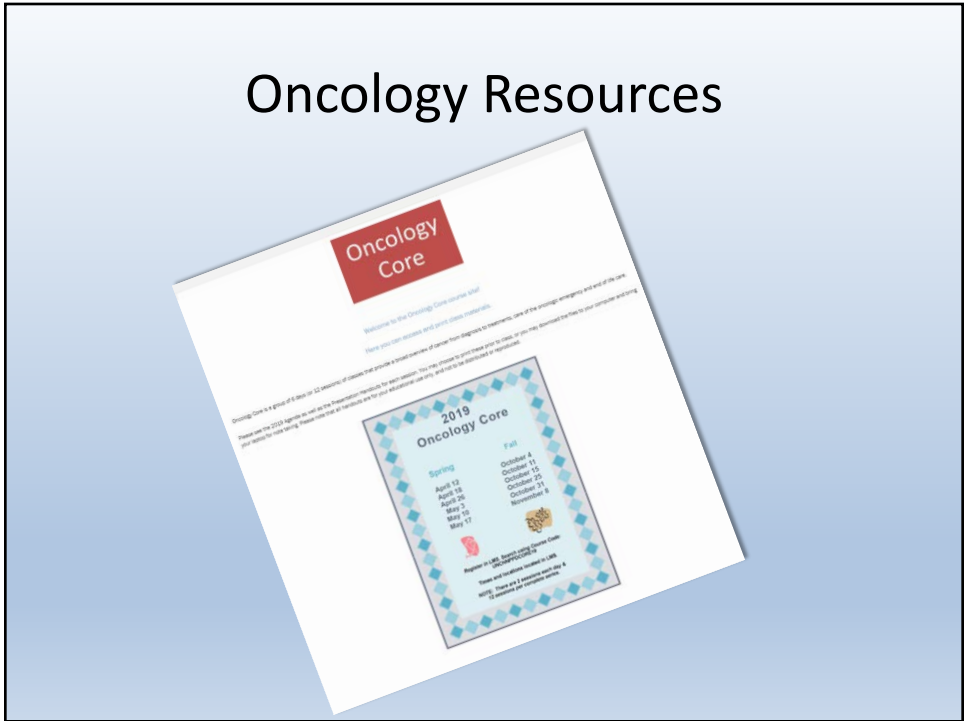
OCN/BMTCN Review Class

Educational Resources by Disease Group

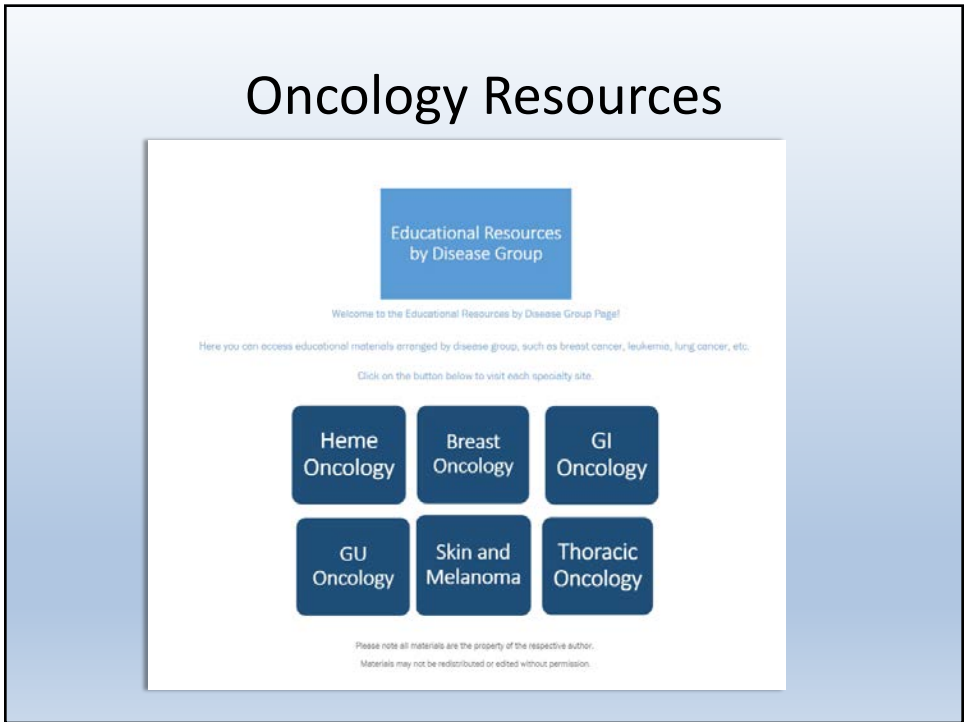
Questions?

<https://collab.unchealthcare.org/sites/onccourses/SitePages/Home.aspx>

Oncology Resources



Oncology Resources



Oncology Resources

The screenshot shows a webpage titled "Heme Oncology" with a navigation bar and several content sections. At the top, there's a "Heme Oncology" header. Below it, a welcome message states: "Welcome to the Heme Oncology Education Page! Here you will find resources related to leukemia, multiple myeloma, and lymphoma." There are three main call-to-action buttons: "Online CNE", "Resource Library", and "Recorded Lectures".

The "Online CNE" section includes:

- NCCN Continuing Education Courses:**
 - STEP 1: Register for a free education account with NCCN using the link [here](#).
 - STEP 2: Click the site below to be taken to the NCCN Courses Page for FREE CE classes on Heme Oncology. Categories include ALL, AML, CLL, NHL, Multiple Myeloma, and Heme Malignancies.
- Free CNE Course: AML/MDS MATTER:** An educational video series for nurses and APPs.
- STEP 1: Click the site below to enroll in the Free CNE Course through ONS. This offers 0.50 contact hours and is available for members and non-members of ONS. The following tools are covered:

The "Resource Library" section includes:

- STEP 1: Register for a UNCCN Learning Portal Account using the steps linked [here](#).
- STEP 2: Click the box below to view the recorded lectures(s).
- Buttons for: Leukemia Lectures, Lymphoma Lectures, Multiple Myeloma Lectures.

Summary

- Continuing Education and Professional Development are essential to the RN role, **even at the entry level**.
- There are numerous resources available to you both in and out of the UNC system. Many are **free**!
- Professional certification is valuable to *you, your patients, and your employer*, and should be considered!
- Not sure of where to find a resource, just ask!
 - Claire.Gillett@unchealth.unc.edu
 - Susan.Mason@unchealth.unc.edu
- For those outside of the UNCH system, get to know your nursing educator, Clinical Nurse Specialist, or other educational resource for your unit or service line!

Thank you!

